

Proposal for Building Tumaini High Schools in Kenya

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Preamble

Like in many other developing countries, education in Kenya is a critical piece in addressing socio-economic challenges that affect millions of people in that country, and indeed, around Africa. As the outreach of Tumaini International Ministries continues to grow, it has become apparent that we need to build two quality boarding high schools—one for girls and one for boys- to specifically address the needs of the Tumaini community and surrounding areas.

Vision

To provide quality private education with godly values at the secondary school level. We want to change the community, the nation, and the continent through education.

Mission

The mission of Tumaini high schools will be to produce well-rounded individuals who have been educated in three critical areas in addition to traditional academic subjects: Character¹, Competence² & Confidence³. This quality education will be offered not only to Tumaini children but also to the community at large.

- 1.) **CHARACTER**: We want to inculcate a biblical foundation which leads to ethical beliefs, values and practices among Tumaini high school students. We believe these virtues to be key for the future success of the students and their vocation in life as they too seek to impact the nation and the church of Jesus Christ.
- 2.) **COMPETENCE**: We want our graduates to be the best qualified individuals in their academic, vocational and professional areas of their lives. This will be accomplished through a strong academic program delivered by high-quality, competent and caring faculty who are skilled and passionate in their subject matter.
- 3.) **CONFIDENCE**: We want to create and foster a sense of self-assurance among our students. It is important to address some of the cultural issues that prevent young people from becoming the best they can be relative to their spiritual gifts and natural talents.

Reason for Project

Although some education is better than none, it has become clear that a majority of our Tumaini children are getting a raw deal when it comes to quality education. Many of these high schools are overprized and poorly

managed. They lack substance not only academically but they also lack spiritual as well as moral guidance which is just as important for the students' future success. Furthermore, too many of these schools are one-dimensional and do not offer opportunities for students to grow holistically. They only address academics because they lack adequate facilities to help develop students in their natural gifts and talents. Little or no attention is given to arts, culture, or athletic development.

Project Recipients

The primary beneficiaries of these high schools will be Tumaini children. We want to offer all qualifying students the best possible training possible, and have a ready market just from our sponsored children alone. However, we want Tumaini high schools to be an outreach to the rest of the community as well so these schools will also be open to qualifying students from across the country and beyond. The revenue raised from the non-Tumaini students will be needed for long-term sustainability of Tumaini ministries in general.

Location

Tumaini high schools will be located close to our corporate office in Masii, Kenya. The proposed locations will be easily accessible from other parts of the country for ease of communication and transportation. We have taken into consideration that water and power availability will be major factors as well. We have already located the site for the first high school which is likely to be the girl's high school.

Timeline

We have an ambitious yet reachable timeline. Our goal is to find funding for the first school by the end of 2009. Upon funding, construction will commence in spring 2010 to be completed by December of the same year. The girl's school could conceivably open doors in January, 2011.

Funding Requirements

We are looking for investors who love the mission of Tumaini, are financially capable and have a calling supporting for education. In reality, this is a call to invest in the lives of deserving children who have lost so much in their young lives. The **estimated capital outlay** for each boarding high school is as follows: (calculations based on \$1 USD: 73 Ksh)

ITEM	Kenyan Shilling (Ksh)	US Dollar
<i>Cost of land:</i>		
8 acres (minimum)	800,000 Ksh	
\$10,958.90		
	(100,000 Ksh per acre)	

Construction costs:

- Administrative offices
1,200,000 Ksh \$16,438.71
- 4 classrooms (40 students per room; 160 students maximum per school) 600,000 Ksh per room/2,400,000Ksh \$32,876.71
- Dining Hall
1,200,000 Ksh
\$16,438.71
- 2 dormitories (80 person capacity each)
1,000,000 Ksh
\$13,698.63
- Residential quarters (Administrative)
2,400,000 Ksh \$32,876.71
- 3 laboratories (including computer lab)
1,600,000 Ksh
\$21,917.81
- Theater/Performing Arts/Media Center
1,200,000 Ksh
\$16,438.71
- Athletics Facilities
300,000 Ksh
\$4,109.59
- Library
1,200,000 Ksh
\$16,438.71

Water:

- (Piping, underground & surface tanks)
1,200,000 Ksh
\$16,438.71

IT installation:

- Wireless in all buildings
340,000 Ksh
\$4,657.54

Furnishing costs:

- Classrooms, Labs, D/H, Dormitories
1,000,000 Ksh
\$13,698.63
- Administrative offices
500,000 Ksh
\$6,849.31
- Library
1,000,000 Ksh
\$13,698.63
- Athletics Facilities
250,000 Ksh
\$3,424.65

Consultancy fee:

- Landscaping, bill of quantities, licenses, etc.
300,000 Ksh
\$4,109.59

Transportation :

- Mini-bus 700,000 Ksh \$9,589.02

Salaries/Working capital :

We will need to secure funding for Administrative, Staff, and Faculty salaries for first six months. In addition to the Principal and Deputy Principal, we plan to hire 7-8 faculty, one of whom would also serve as Chaplain. Staff would include an Administrative Assistant, 2 Cooks, 4 Security Guards, and 1 Janitor. Staff and Faculty to be added as needed based on growth. We expect the principal and others to be paid slightly above government rates. All rates per month.

- Total Staff & Faculty Salaries (6 months)
340,000 Ksh/mo
\$4,657.54/mo
1,720,000 Ksh/6 mo
\$23,698.23/ 6mo

Miscellaneous Expenses

219,000 Ksh \$3,000.00

ESTIMATED GRAND TOTAL

20,529,000 Ksh (approximately \$281,357.50) per school

Funding Options

There are two primary funding options that I would like to present to those interested in helping Tumaini start these vitally important educational institutions:

Option #1 Debt based on good will

This is a written informal debt arrangement, based purely on goodwill. This option is offered to friends of Tumaini who are in a position to loan start-up money for the Tumaini Schools project with the understanding that repayment would begin after the school reaches financial stability (5-10 years). The conservative/realistic growth projection is a 5 to 10 year payback period at a rate of return that basically balances out the inflation rate for the individual's country of residence. Details for this arrangement would be worked out by legal experts.

Option #2 Social Equity Grant

This is a grant arrangement for friends of Tumaini with capital capacity to fund the school(s) in return for social returns, such as naming rights of facilities in proportion to gift. This would be a grant and not a loan.

Conclusion

Thank you for your prayerful consideration to help change the world through education. The potential impact for this project is beyond description. If you Lord is tugging your heart to get involved, please contact me directly for further discussion.

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